

START FORM / DEAL MEMO

EMAIL COMPLETED FORMS TO YOUR PAYROLL COORDINATOR

Production Company	Signatory Com	pany		Productio	n Title	
[mployee Name / Look First Middle Initial)			Social Socurity	Number		
Employee Name (Last, First, Middle Initial)			Social Security	Number		
Permanent Address		Apt#	City			State Zip
Mailing Address (If Different From Above)		Apt#	City		S	State Zip
IF AN AGENT, OR OTHER 3RD PARTY RECIPIENT	, SHOULD RECEIVE	ТНЕ СНЕСК РАУМІ	ENT(S), THEN A SIG	NED 'CHECK PAY	MENT AUTHORIZ	ATION' MUST BE ATTACHED.
		/	/	YE	S NO	YES NO
1st Phone Number (Circle Type) Home	Cell Office	Date of E	Birth (Required)	Minor?	? (Circle One)	U.S. Citizen? (Circle One)
						MALE FEMALE NON-BINARY
2nd Phone Number (Circle Type) Home	Cell Office		Emai	l Address	Gender (Circle One)	
	FTI	HNIC CODE (Please	check one)			7
WHITE BLACK		PANIC	ASIAN	NATIV	/E AMERICAN	OTHER
Union / Local No. Position / Job Cla	ssification	Labor Acco	unting Code	Fringe Ac	ccounting Cod	e Holiday Accrual Code
Hourly Daily Weekly						1 1
Rate per: (Circle One)	\$\$\$ Rate		Work State	Guaranteed	Hours	/ / / Start Date
Rate per. (Circle One)	γγγ Nate		Work State	Guaranteeu	Hours.	Start Date
Box Rental Rate * Box Rental Acco		Per Die	m Rate	Per Diem Ad	ccounting Cod	e Other Payments / Terms
(Must Attach Box Rental Inventory) In order to ensure compliance under the Affordable Care Act, please check the applicable employment classification box below. PLEASE NOTE: The classification will impact healthcare eligibility. Full Time Employee of the company?* Corporate Owner of the company? Officer of the Company?						
Employee Signature			-	Date		
Authorized Signature			_	Date		

^{*} Full Time Employee - Such employee must be hired with (a) no intention of having periods of unemployment, seasonality or variability in employment, and (b) expected to work a consistent 30 hours or more per week ** Variable Hour Employee - If an employer cannot determine whether the employee is reasonably expected to work an average of at least 30 hours per week because the employee's hours are variable OR they

know the employee is expected to terminate employment within 60 days of hire, the employee should be considered a Variable Hour Employee

Form W-4

Employee's Withholding Certificate

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.

Give Form W-4 to your employer.

2025

OMB No. 1545-0074

Department of the Treasury Your withholding is subject to review by the IRS. Internal Revenue Service Last name (a) First name and middle initial (b) Social security number Step 1: **Enter** Does your name match the Address Personal name on your social security card? If not, to ensure you get Information City or town, state, and ZIP code credit for your earnings. contact SSA at 800-772-1213 or go to www.ssa.gov. Single or Married filing separately Married filing jointly or Qualifying surviving spouse Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.) TIP: Consider using the estimator at www.irs.gov/W4App to determine the most accurate withholding for the rest of the year if: you are completing this form after the beginning of the year; expect to work only part of the year; or have changes during the year in your marital status, number of jobs for you (and/or your spouse if married filing jointly), dependents, other income (not from jobs), deductions, or credits. Have your most recent pay stub(s) from this year available when using the estimator. At the beginning of next year, use the estimator again to recheck your withholding. Complete Steps 2-4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, and when to use the estimator at www.irs.gov/W4App. Step 2: Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs. **Multiple Jobs** or Spouse Do only one of the following. Works (a) Use the estimator at www.irs.gov/W4App for the most accurate withholding for this step (and Steps 3-4). If you or your spouse have self-employment income, use this option; or (b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below; or (c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is generally more accurate than (b) if pay at the lower paying job is more than half of the pay at the Complete Steps 3-4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3-4(b) on the Form W-4 for the highest paying job.) Step 3: If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly): Claim Multiply the number of qualifying children under age 17 by \$2,000 \$ **Dependent** Multiply the number of other dependents by \$500 \$ and Other **Credits** Add the amounts above for qualifying children and other dependents. You may add to \$ this the amount of any other credits. Enter the total here 3 Step 4 (a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. (optional): This may include interest, dividends, and retirement income 4(a) |\$ Other **Adjustments** (b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter 4(b) |\$ (c) Extra withholding. Enter any additional tax you want withheld each pay period . . . 4(c) |\$ Step 5: Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete. Sign Here **Employee's signature** (This form is not valid unless you sign it.) Date **Employers** Employer's name and address First date of Employer identification employment number (EIN) Only

Cat. No. 10220Q

Form W-4 (2025) Page **2**

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2025 if you meet both of the following conditions: you had no federal income tax liability in 2024 and you expect to have no federal income tax liability in 2025. You had no federal income tax liability in 2024 if (1) your total tax on line 24 on your 2024 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, and 29), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2025 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 17, 2026.

Your privacy. Steps 2(c) and 4(a) ask for information regarding income you received from sources other than the job associated with this Form W-4. If you have concerns with providing the information asked for in Step 2(c), you may choose Step 2(b) as an alternative; if you have concerns with providing the information asked for in Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c) as an alternative.

When to use the estimator. Consider using the estimator at *www.irs.gov/W4App* if you:

- 1. Are submitting this form after the beginning of the year;
- 2. Expect to work only part of the year;
- Have changes during the year in your marital status, number of jobs for you (and/or your spouse if married filing jointly), or number of dependents, or changes in your deductions or credits;
- 4. Receive dividends, capital gains, social security, bonuses, or business income, or are subject to the Additional Medicare Tax or Net Investment Income Tax; or
- 5. Prefer the most accurate withholding for multiple job situations.

TIP: Have your most recent pay stub(s) from this year available when using the estimator to account for federal income tax that has already been withheld this year. At the beginning of next year, use the estimator again to recheck your withholding.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at www.irs.gov/w4App to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work. Submit a separate Form W-4 for each job.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

Instead, if you (and your spouse) have a total of only two jobs, you may check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2025 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay each pay period, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Form W-4 (2025)

Step 2(b) – Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

1	Two jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3	1	\$
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2 a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc.	3	
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b) – Deductions Worksheet (Keep for your records.)		
1	Enter an estimate of your 2025 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter: • \$30,000 if you're married filing jointly or a qualifying surviving spouse • \$22,500 if you're head of household • \$15,000 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Form W-4 (2025) Page **4**

	Married Filing Jointly or Qualifying Surviving Spouse											
Higher Paying Job				Lowe	er Paying	Job Annua	al Taxable	Wage & S	Salary			
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$0	\$700	\$850	\$910	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020
\$10,000 - 19,999	0	700	1,700	1,910	2,110	2,220	2,220	2,220	2,220	2,220	2,220	3,220
\$20,000 - 29,999	700	1,700	2,760	3,110	3,310	3,420	3,420	3,420	3,420	3,420	4,420	5,420
\$30,000 - 39,999	850	1,910	3,110	3,460	3,660	3,770	3,770	3,770	3,770	4,770	5,770	6,770
\$40,000 - 49,999	910	2,110	3,310	3,660	3,860	3,970	3,970	3,970	4,970	5,970	6,970	7,970
\$50,000 - 59,999	1,020	2,220	3,420	3,770	3,970	4,080	4,080	5,080	6,080	7,080	8,080	9,080
\$60,000 - 69,999	1,020	2,220	3,420	3,770	3,970	4,080	5,080	6,080	7,080	8,080	9,080	10,080
\$70,000 - 79,999	1,020	2,220	3,420	3,770	3,970	5,080	6,080	7,080	8,080	9,080	10,080	11,080
\$80,000 - 99,999	1,020	2,220	3,420	4,620	5,820	6,930	7,930	8,930	9,930	10,930	11,930	12,930
\$100,000 - 149,999	1,870	4,070	6,270	7,620	8,820	9,930	10,930	11,930	12,930	14,010	15,210	16,410
\$150,000 - 239,999	1,870	4,240	6,640	8,190	9,590	10,890	12,090	13,290	14,490	15,690	16,890	18,090
\$240,000 - 259,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,100	18,300
\$260,000 - 279,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,100	18,300
\$280,000 - 299,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,100	18,300
\$300,000 - 319,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,170	19,170
\$320,000 - 364,999	2,040	4,440	6,840	8,390	9,790	11,100	12,470	14,470	16,470	18,470	20,470 28,850	22,470
\$365,000 - 524,999	2,790	6,290	9,790	12,440	14,940	17,350	19,650 21,200	21,950	24,250	26,550	1	31,150
\$525,000 and over	3,140	6,840	10,540	13,390 Single o	16,090 r Marri e	18,700		23,700	26,200	28,700	31,200	33,700
Higher Paying Job							_	Wage & S	Salary			
Annual Taxable	\$0 -	\$10,000 -	\$20,000 -	\$30,000 -	\$40,000 -	\$50,000 -	\$60,000 -	\$70,000 -	\$80,000 -	\$90,000 -	\$100,000 -	\$110,000 -
Wage & Salary	9,999	19,999	29,999	39,999	49,999	59,999	69,999	79,999	89,999	99,999	109,999	120,000
\$0 - 9,999	\$200	\$850	\$1,020	\$1,020	\$1,020	\$1,370	\$1,870	\$1,870	\$1,870	\$1,870	\$1,870	\$2,040
\$10,000 - 19,999	850	1,700	1,870	1,870	2,220	3,220	3,720	3,720	3,720	3,720	3,890	4,090
\$20,000 - 29,999	1,020	1,870	2,040	2,390	3,390	4,390	4,890	4,890	4,890	5,060	5,260	5,460
\$30,000 - 39,999	1,020	1,870	2,390	3,390	4,390	5,390	5,890	5,890	6,060	6,260	6,460	6,660
\$40,000 - 59,999	1,220	3,070	4,240	5,240	6,240	7,240	7,880	8,080	8,280	8,480	8,680	8,880
\$60,000 - 79,999	1,870	3,720	4,890	5,890	7,030	8,230	8,930	9,130	9,330	9,530	9,730	9,930
\$80,000 - 99,999	1,870	3,720	5,030	6,230	7,430	8,630	9,330	9,530	9,730	9,930	10,130	10,580
\$100,000 - 124,999	2,040	4,090	5,460	6,660	7,860	9,060	9,760	9,960	10,160	10,950	11,950	12,950
\$125,000 - 149,999	2,040	4,090	5,460	6,660	7,860	9,060	9,950	10,950	11,950	12,950	13,950	14,950
\$150,000 - 174,999	2,040	4,090	5,460	6,660	8,450	10,450	11,950	12,950	13,950	15,080	16,380	17,680
\$175,000 - 199,999	2,040	4,290	6,450	8,450	10,450	12,450	13,950	15,230	16,530	17,830	19,130	20,430
\$200,000 - 249,999	2,720	5,570	7,900	10,200	12,500	14,800	16,600	17,900	19,200	20,500	21,800	23,100
\$250,000 - 399,999	2,970	6,120	8,590	10,890	13,190	15,490	17,290	18,590	19,890	21,190	22,490	23,790
\$400,000 - 449,999	2,970	6,120	8,590	10,890	13,190	15,490	17,290	18,590	19,890	21,190	22,490	23,790
\$450,000 and over	3,140	6,490	9,160	11,660	14,160	16,660	18,660	20,160	21,660	23,160	24,660	26,160
Higher Deviner Joh						Househo		Wage & S	Salany			
Higher Paying Job Annual Taxable	\$0 -	\$10,000 -	\$20,000 -	\$30,000 -	\$40,000 -	\$50,000 -	\$60,000 -	\$70,000 -	\$80,000 -	\$90,000 -	\$100,000 -	\$110,000 -
Wage & Salary	9,999	19,999	29,999	39,999	49,999	59,999	69,999	79,999	89,999	99,999	109,999	120,000
\$0 - 9,999	\$0	\$450	\$850	\$1,000	\$1,020	\$1,020	\$1,020	\$1,020	\$1,870	\$1,870	\$1,870	\$1,890
\$10,000 - 19,999	450	1,450	2,000	2,200	2,220	2,220	2,220	3,180	4,070	4,070	4,090	4,290
\$20,000 - 29,999	850	2,000	2,600	2,800	2,820	2,820	3,780	4,780	5,670	5,690	5,890	6,090
\$30,000 - 39,999	1,000	2,200	2,800	3,000	3,020	3,980	4,980	5,980	6,890	7,090	7,290	7,490
\$40,000 - 59,999	1,020	2,220	2,820	3,830	4,850	5,850	6,850	8,050	9,130	9,330	9,530	9,730
\$60,000 - 79,999	1,020	3,030	4,630	5,830	6,850	8,050	9,250	10,450	11,530	11,730	11,930	12,130
\$80,000 - 99,999	1,870	4,070	5,670	7,060	8,280	9,480	10,680	11,880	12,970	13,170	13,370	13,570
\$100,000 - 124,999	1,950	4,350	6,150	7,550	8,770	9,970	11,170	12,370	13,450	13,650	14,650	15,650
\$125,000 - 149,999	2,040	4,440	6,240	7,640	8,860	10,060	11,260	12,860	14,740	15,740	16,740	17,740
\$150,000 - 174,999	2,040	4,440	6,240	7,640	8,860	10,860	12,860	14,860	16,740	17,740	18,940	20,240
\$175,000 - 199,999	2,040	4,440	6,640	8,840	10,860	12,860	14,860	16,910	19,090	20,390	21,690	22,990
\$200,000 - 249,999	2,720	5,920	8,520	10,960	13,280	15,580	17,880	20,180	22,360	23,660	24,960	26,260
\$250,000 - 449,999	2,970	6,470	9,370	11,870	14,190	16,490	18,790	21,090	23,280	24,580	25,880	27,180
\$450,000 and over	3,140	6,840	9,940	12,640	15,160	17,660	20,160	22,660	25,050	26,550	28,050	29,550

Form G-4 (Rev. 04/19/24)



STATE OF GEORGIA EMPLOYEE'S WITHHOLDING ALLOWANCE CERTIFICATE

1a. YOUR FULL NAME	1b. YOUR SOCIAL SECURITY NUMBER
2a. HOME ADDRESS (Number, Street, or Rural Route)	2b. CITY, STATE AND ZIP CODE
PLEASE READ INSTRUCTIONS ON REVERS	SE SIDE BEFORE COMPLETING LINES 3 – 8
3. MARITAL STATUS	
Enter letter below on Line 7.	4. DEPENDENT ALLOWANCES []
A. Single	• •
B. Married Filing Separate or Married Filing Joint, both spouses work	ying - coopely an ulcompanie all change in
C. Married Filing Joint, one spouse working	5. GEORGIA ADJUSTMENTS ALLOWANCE [] (See instructions for details. Worksheet below must
D. Head of Household	be completed)
D. Head of Flouseriold	• ,
	6. ADDITIONAL WITHHOLDING \$
WORKSHEET FOR CALCULAT	TING ADDITIONAL ALLOWANCES
	FING ADDITIONAL ALLOWANCES pleted for step 5)
(wust be com	pieteu for step 5)
A. Federal Estimated Itemized Deductions (If Itemizing D	eductions)\$
B. Georgia Standard Deduction (enter one):	\$
Single/Head of Household\$12,00	00
Married Filing Joint\$24,00	00
Married Filing Separate\$12,00	
C. Subtract Line B from Line A (If zero or less, enter zero)	\$
	ss Income\$
E. Add the Amounts on Lines C and D	\$
F. Estimate of Taxable Income not Subject to Withholding .	\$
G. Subtract Line F from Line E (if zero or less, stop here)	\$
H. Divide the Amount on Line G by \$4,000. Enter total here	
(This is the number of Georgia Adjustments Allowances you	
7. LETTER USED (Marital Status A, B, C or D)	TOTAL ALLOWANCES (Total of Lines 4 - 5)
(Employer: The letter indicates the tax tables in Employer's Tax Gui	
	Read the Line 8 instructions on page 2 before completing this section.
a) I claim exemption from withholding because I incurred no Georgia	
have a Georgia income tax liability this year. Check here	
b) I certify that I am not subject to Georgia withholding because I me Civil Relief Act as provided on page 2. My state of residence is	eet the conditions set forth under the Servicemembers My spouse's (servicemember) state
of residence is The states of residence must	be the same to be exempt. Check here
	'
I certify under penalty of perjury that I am entitled to the number of v	
claimed on this Form G-4. Also, I authorize my employer to deduct p	per pay period the additional amount listed above.
Employee's Signature	Date
Employee's Signature Employer: Complete Line 9 and mail entire form only if the emp	oloyee claims over 14 allowances or exempt from withholding.
If necessary, mail form to: Georgia Department of Revenue, Taxpay	
9. EMPLOYER'S NAME AND ADDRESS: EM	MPLOYER'S FEIN:
E	MPLOYER'S WH#:

Do not accept forms claiming additional allowances unless the worksheet has been completed. Do not accept forms claiming exempt if numbers are written on Lines 4 - 7.

INSTRUCTIONS FOR COMPLETING FORM G-4

Enter your full name, address and social security number in boxes 1a through 2b.

Line 3: Write the letter on Line 7 according to your marital status.

- A. Single
- B. Married Filing Separate or Married Filing Joint, both spouses working
- C. Married Filing Joint, one spouse working
- D. Head of Household
- Line 4: Enter the number of dependent allowances you are entitled to claim. The term "dependent" shall have the same meaning as in the Internal Revenue Code of 1986; provided, however, that any unborn child with a detectable human heartbeat, as such terms are defined in Code Section 1-2-1, shall qualify as a dependent minor.
- Line 5: Complete the worksheet on Form G-4 if you claim Georgia adjustments Allowances. Enter the number from Line H here.

Failure to complete and submit the worksheet will result in automatic denial on your claim.

- Line 6: Enter a specific dollar amount that you authorize your employer to withhold in addition to the tax withheld based on your marital status and number of allowances.
- Line 7: Enter the letter of your marital status from Line 3. Enter total of the numbers on Lines 4-5.

Line 8:

- a) Check the first box if you qualify to claim exempt from withholding. You can claim exempt if you filed a Georgia income tax return last year and the amount of Line 4 of Form 500EZ or Line 16 of Form 500 was zero, and you expect to file a Georgia tax return this year and will not have a tax liability. You cannot claim exempt if you did not file a Georgia income tax return for the previous tax year. Receiving a refund in the previous tax year does not qualify you to claim exempt.
 - **EXAMPLES**: Your employer withheld \$500 of Georgia income tax from your wages. The amount on Line 4 of Form 500EZ (or Line 16 of Form 500) was \$100. Your tax liability is the amount on Line 4 (or Line 16); therefore, you **do not qualify** to claim exempt.

Your employer withheld \$500 of Georgia income tax from your wages. The amount on Line 4 of Form 500EZ (or Line 16 of Form 500) was \$0 (zero). Your tax liability is the amount on Line 4 (or Line 16) and you filed a prior year income tax return; therefore you **qualify** to claim exempt.

- b) Check the second box if you are not subject to Georgia withholding and meet the conditions set forth under the Servicemembers Civil Relief Act. Under the Act, a spouse of a servicemember may be exempt from Georgia income tax on income from services performed in Georgia if:
 - 1. The servicemember is present in Georgia in compliance with military orders;
 - 2. The spouse is in Georgia solely to be with the servicemember;
 - 3. The servicemember maintains domicile in another state; and
 - 4. The domicile of the spouse is the same as the domicile of the servicemember or the spouse of the servicemember has elected to use the same residence for purposes of taxation as the servicemember.

Additional information for employers regarding the Military Spouses Residency Relief Act:

- 1. On the W-2 the employer should not report any of the wages as Georgia wages.
- 2. If the spouse of a servicemember is entitled to the protection of the Military Spouses Residency Relief Act in another state and files a withholding exemption form in such other state, the spouse is required to submit a Georgia Form G-4 so that withholding will occur as is required by Georgia Law when a Georgia domiciliary works in another state and withholding is not required by such other state. If the spouse does not fill out the form, the employer shall withhold Georgia income tax as if the spouse is single with zero allowances.

Worksheet for calculating additional allowances. Enter the information as requested by each line. For Line D, enter items such as Retirement Income Exclusion, U.S. Obligations, and other allowable deductions per Georgia Law, see the IT-511 booklet for more information.

Do not complete Lines 4-7 if claiming exempt.

O.C.G.A. § 48-7-102 requires you to complete and submit Form G-4 to your employer in order to have tax withheld from your wages. By correctly completing this form, you can adjust the amount of tax withheld to meet your tax liability. Failure to submit a properly completed Form G-4 will result in your employer withholding tax as though you are single with zero allowances.

Employers are required to mail any Form G-4 claiming more than 14 allowances or exempt from withholding to the Georgia Department of Revenue. Employers should honor the properly completed form as submitted unless otherwise notified by the Department. Such forms remain in effect until changed or until February 15 of the following year. Employers who know that a G-4 is erroneous should not honor the form and should withhold as if the employee is single claiming zero allowances until a corrected form has been received.



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No.1615-0047 Expires 05/31/2027

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the Instructions.

ANTI-DISCRIMINATION NOTICE: All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in **Section 1**, or specify which acceptable documentation employees must present for **Section 2** or Supplement B, Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

,			5 1 7	'		,		1 /	3		,		5 , 5
Section 1. Employee Information and Attestation: Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.													
Last Name (Family Name)			First Name (Given Nan	ne)		Middle	Initial (if a	any) (Other Last I	Names Us	sed (if a	iny)
Address (Street Number an	d Name)		Ар	t. Number	(if an	y) City or Town	n				State		ZIP Code
Date of Birth (mm/dd/yyyy)	U.S. Soc	cial Secur	rity Number	Em	ploye	ee's Email Addres	S				Employee	e's Tele	phone Number
I am aware that federal provides for imprisonr fines for false stateme use of false document connection with the co this form. I attest, und of perjury, that this inf	nent and/or nts, or the s, in empletion of er penalty	1. 2. 3.	A citizen of A noncitize A lawful pe	the United n national rmanent re	d Stat of the	attest to your cities e United States (Sont (Enter USCIS) em Numbers 2. a	See Instr	ructions.)					,
including my selection attesting to my citizens immigration status, is	of the box ship or		heck Item Nu CIS A-Numb	er	Foi	one of these:	on Numl	ber	Foreig	n Passpor	t Numbe	r and C	Country of Issuance
correct. Signature of Employee	OR OR												
If a preparer and/or tr	anslator assist	ed you ir	n completing	g Section	1, tha	at person MUST	comple	te the Pre	eparer a	and/or Trai	nslator Co	ertifica	tion on Page 3.
business days after the e	Section 2. Employer Review and Verification: Employers or their authorized representative must complete and sign Section 2 within three business days after the employee's first day of employment, and must physically examine, or examine consistent with an alternative procedure authorized by the Secretary of DHS, documentation from List A OR a combination of documentation from List B and List C. Enter any additional documentation in the Additional Information box; see Instructions.												
		List A	1	OR	_	Lis	st B		AN	D		List	С
Document Title 1													
Issuing Authority													
Document Number (if any)													
Expiration Date (if any)													
Document Title 2 (if any)				A	dditi	onal Informati	on						
Issuing Authority													
Document Number (if any)													
Expiration Date (if any)													
Document Title 3 (if any)													
Issuing Authority													
Document Number (if any)													
Expiration Date (if any)					Che	eck here if you us	ed an alf	ternative p	orocedu	re authoriz	ed by DH	S to exa	amine documents.
Certification: I attest, under penalty of perjury, that (1) I have examined the documentation presented by the above-named employee, (2) the above-listed documentation appears to be genuine and to relate to the employee named, and (3) to the best of my knowledge, the employee is authorized to work in the United States. First Day of Employment (mm/dd/yyyy):													
Last Name, First Name and	Fitle of Employe	r or Autho	orized Repre	sentative		Signature of Em	nployer o	or Authoriz	ed Rep	resentative		Today	r's Date (mm/dd/yyyy)
Employer's Business or Orga	anization Name			Employe	r's Bu	ısiness or Organi	zation Ad	ddress, Ci	ity or To	wn, State,	ZIP Code	1	

For reverification or rehire, complete Supplement B, Reverification and Rehire on Page 4.

LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

LIST A Documents that Establish Both Identity	OR	LIST B Documents that Establish Identity AN	LIST C Documents that Establish Employment				
and Employment Authorization	UR	Documents that Establish identity AN	Authorization				
U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien		Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or	A Social Security Account Number card, unless the card includes one of the following restrictions:				
Registration Receipt Card (Form I-551) 3. Foreign passport that contains a		information such as name, date of birth, gender, height, eye color, and address	(1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH				
temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa	ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as		INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION				
4. Employment Authorization Document that contains a photograph (Form I-766)		name, date of birth, gender, height, eye color, and address	2. Certification of report of birth issued by the				
5. For an individual temporarily authorized to work for a specific employer because		3. School ID card with a photograph	Department of State (Forms DS-1350, FS-545, FS-240)				
of his or her status or parole:		4. Voter's registration card	3. Original or certified copy of birth certificate				
a. Foreign passport; and		5. U.S. Military card or draft record	issued by a State, county, municipal authority, or territory of the United States				
b. Form I-94 or Form I-94A that has the following:		6. Military dependent's ID card	bearing an official seal				
(1) The same name as the		7. U.S. Coast Guard Merchant Mariner Card	4. Native American tribal document				
passport; and (2) An endorsement of the		8. Native American tribal document	U.S. Citizen ID Card (Form I-197) G. Identification Card for Use of Resident				
individual's status or parole as long as that period of		Driver's license issued by a Canadian government authority	Citizen in the United States (Form I-179)				
endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or		For persons under age 18 who are unable to present a document listed above:	7. Employment authorization document issued by the Department of Homeland Security				
limitations identified on the form. 6. Passport from the Federated States of		10. School record or report card	For examples, see Section 7 and Section 13 of the M-274 on uscis.gov/i-9-central.				
Micronesia (FSM) or the Republic of the		11. Clinic, doctor, or hospital record	The Form I-766, Employment				
Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		12. Day-care or nursery school record	Authorization Document, is a List A, Item Number 4. document, not a List C document.				
		Acceptable Receipts					
May be prese	ntec	d in lieu of a document listed above for a to	emporary period.				
For receipt validity dates, see the M-274.							
Receipt for a replacement of a lost, stolen, or damaged List A document.	OR	Receipt for a replacement of a lost, stolen, or damaged List B document.	Receipt for a replacement of a lost, stolen, or damaged List C document.				
Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual.							
Form I-94 with "RE" notation or refugee stamp issued to a refugee.							

^{*}Refer to the Employment Authorization Extensions page on <u>I-9 Central</u> for more information.

Form I-9 Edition 08/01/23 Page 2 of 4



Supplement A, **Preparer and/or Translator Certification for Section 1**

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9 Supplement A

OMB No. 1615-0047 Expires 05/31/2027

Last Name (Family Name) from Section 1.	First Nan	ame (Given Name) from Section 1.		iddle initial (if	any) from Section 1.	
Instructions: This supplement must be completed by ar of Form I-9. The preparer and/or translator must enter the must complete, sign, and date a separate certification are completed Form I-9. I attest, under penalty of perjury, that I have assisted knowledge the information is true and correct.	e emplo ea. Em	oyee's name in the spaces prov ployers must retain completed	rided abo supplem	ve. Each ent sheets	preparer or translator with the employee's	
Signature of Preparer or Translator			Date (mn	n/dd/yyyy)		
Last Name (Family Name)	First I	Name (<i>Given Name</i>)			Middle Initial (if any)	
Address (Street Number and Name)		City or Town		State	ZIP Code	
I attest, under penalty of perjury, that I have assisted knowledge the information is true and correct.	in the	completion of Section 1 of th	is form	and that t	o the best of my	
Signature of Preparer or Translator			Date (mn	n/dd/yyyy)		
Last Name (Family Name)	First I	First Name (Given Name)			Middle Initial (if any)	
Address (Street Number and Name)	•	City or Town State		State	ZIP Code	
I attest, under penalty of perjury, that I have assisted knowledge the information is true and correct.	in the	completion of Section 1 of th	is form	and that t	o the best of my	
Signature of Preparer or Translator			Date (mn	n/dd/yyyy)		
Last Name (Family Name)	First I	Name (Given Name)			Middle Initial (if any)	
Address (Street Number and Name)	City or Town State		State	ZIP Code		
I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.						
Signature of Preparer or Translator			Date (mn	n/dd/yyyy)		
Last Name (Family Name)	First I	rst Name <i>(Given Name)</i>			Middle Initial (if any)	
Address (Street Number and Name)	1	City or Town		State	ZIP Code	



Supplement B, Reverification and Rehire (formerly Section 3)

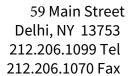
Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9 Supplement B

OMB No. 1615-0047 Expires 05/31/2027

Last Name (Family Name) fron	Section 1.	First Name (Given Nar	ne) from Section 1.	Middle initial (if any) from Section 1.					
nstructions: This supplement replaces Section 3 on the previous version of Form I-9. Only use this page if your employee requires reverification, is rehired within three years of the date the original Form I-9 was completed, or provides proof of a legal name change. Enter the employee's name in the fields above. Use a new section for each reverification or rehire. Review the Form I-9 instructions before completing this page. Keep this page as part of the employee's Form I-9 record. Additional guidance can be found in the Handbook for Employers: Guidance for Completing Form I-9 (M-274)									
Date of Rehire (if applicable)	New Name (if applicable)								
Date (mm/dd/yyyy) Last Name (Family Name) First Name (Given Name) Middle									
	ee requires reverification, you prization. Enter the document		present any acceptable List A below.	or List	C documentat	ion to show			
Document Title		Document Number (if any)		Expira	ation Date (if any	y) (mm/dd/yyyy)			
			oyee is authorized to work in to be genuine and to relate to						
Name of Employer or Authorize	ed Representative	Signature of Employer or Au	thorized Representative		Today's Date	(mm/dd/yyyy)			
Additional Information (Initial and date each notation.) Check here if you used an alternative procedure auth by DHS to examine documents.									
Date of Rehire (if applicable)	New Name (if applicable)								
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)			Middle Initial			
	ee requires reverification, you prization. Enter the document		present any acceptable List A below.	or List	C documentat	ion to show			
Document Title		Document Number (if any)		Expira	ation Date (if any	y) (mm/dd/yyyy)			
			oyee is authorized to work in to be genuine and to relate to						
Name of Employer or Authorize	ed Representative	Signature of Employer or Aut	horized Representative		Today's Date	(mm/dd/yyyy)			
Additional Information (Initi	al and date each notation.)					ou used an edure authorized nine documents.			
Date of Rehire (if applicable)	New Name (if applicable)								
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)			Middle Initial			
	ee requires reverification, you prization. Enter the document		present any acceptable List A below.	or List	C documentat	ion to show			
Document Title		Document Number (if any)		Expira	ation Date (if an	y) (mm/dd/yyyy)			
			oyee is authorized to work in to be genuine and to relate to						
Name of Employer or Authorize	ed Representative	Signature of Employer or Au	thorized Representative		Today's Date	(mm/dd/yyyy)			
Additional Information (Initi	al and date each notation.)					ou used an sedure authorized mine documents.			





Direct Deposit Agreement Form

Authorization Agreement

I hereby authorize **GreenSlate** to initiate automatic deposits to my account at the financial institution named below. I also authorize **GreenSlate** to make withdrawals from this account in the event that a credit entry is made in error.

Further, I agree not to hold **GreenSlate** responsible for any delay or loss of funds due to incorrect or incomplete information supplied by me or by my financial institution or due to an error on the part of my financial institution in depositing funds to my account.

This agreement will remain in effect until **GreenSlate** receives a written notice of cancellation from me or my financial institution, or until I submit a new direct deposit form to the Payroll Department.

Account Information								
Name of Financial Institution:								
Routing Number:	Checking ("X")	Savings ("V")						
Account Number:	Checking (X)							
	Signature							
Print Name (Primary)	Date:							
Authorized Signature (Primary):	Date:							
Authorized Signature (Joint):	Date:							

Please attach a direct deposit form issued by your bank or a voided check and return this form to the Payroll Department.